# RISK MANAGEMENT Laurie Milhiser

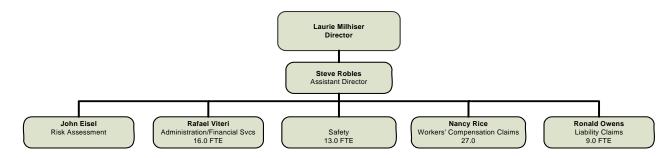
### **MISSION STATEMENT**

Risk Management seeks to minimize the frequency and severity of financial loss to the county through a coordinated Enterprise Risk Management Program which includes identification and assessment of exposures that can result in loss, effective risk reduction and loss prevention programs for identified risks, aggressive claims management, and fiscally responsible risk financing and recovery.

## STRATEGIC GOALS

- 1. Minimize risk management costs and stabilize premiums charged to county departments.
- 2. Integrate Enterprise Risk Management format into county operations.

## **ORGANIZATIONAL CHART**



## **SUMMARY OF BUDGET UNITS**

|                    | 2006-07       |             |                              |          |  |  |
|--------------------|---------------|-------------|------------------------------|----------|--|--|
|                    | Appropriation | Revenue     | Revenue Over/<br>(Under) Exp | Staffing |  |  |
| Operations         | 6,320,807     | 6,320,807   | -                            | 71.0     |  |  |
| Insurance Programs | 60,686,873    | 97,127,583  | 36,440,710                   | -        |  |  |
| TOTAL              | 67,007,680    | 103,448,390 | 36,440,710                   | 71.0     |  |  |

Detailed information for each budget unit is provided, along with a description of the services provided, budget unit history, and applicable performance measures.

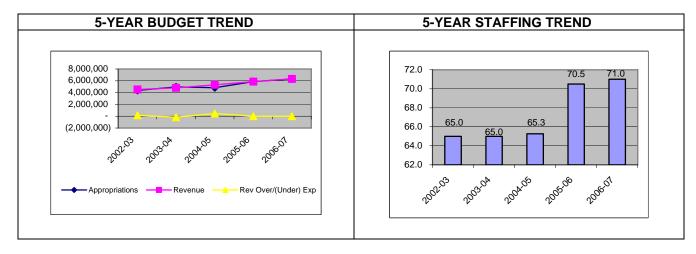


## **Operations**

### **DESCRIPTION OF MAJOR SERVICES**

Risk Management administers the county's self-insured workers' compensation, public liability, property conservation, safety and risk reduction programs and its insured programs. All program costs are paid from insurance sub funds, and financed by charging general fund and non-general fund departments, as well as Board-Governed Special Districts and County Service Areas for the cost to pay losses and fund future liabilities for the self-insured programs, and the cost of insurance for the insured programs.

## **BUDGET HISTORY**

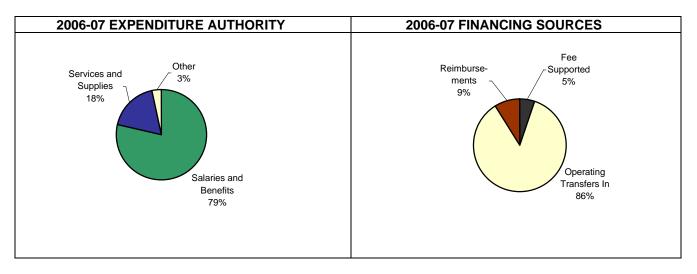


### PERFORMANCE HISTORY

|   | Actual<br>2002-03 | Actual<br>2003-04 | Actual<br>2004-05 | Modified<br>Budget<br>2005-06 | Estimate 2005-06 |
|---|-------------------|-------------------|-------------------|-------------------------------|------------------|
| Appropriation _                               | 4.365.635         | 4.958.155         | 4.832.121         | 5.869.482                     | 5,562,210        |
| Departmental Revenue                          | 4,532,581         | 4,810,196         | 5,309,472         | 5,869,482                     | 6,145,263        |
| Revenue Over/(Under) Exp                      | 166,946           | (147,959)         | 477,351           | -                             | 583,053          |
| Budgeted Staffing                             |                   |                   |                   | 71.5                          |                  |
| Fixed Assets                                  | -                 | -                 | -                 | -                             | -                |
| Unrestricted Net Assets Available at Year End | 127,308           | (99,381)          | 169,792           |                               | 757,184          |



## **ANALYSIS OF PROPOSED BUDGET**



GROUP: Administrative/Executive BUDGET UNIT: IBP RMG
DEPARTMENT: Risk Management FUND: Risk Management - Operations ACTIVITY: Other General

|  | 2002-03             | 2003-04           | 2004-05             | 2005-06             | 2005-06<br>Final    | 2006-07<br>Proposed | Change<br>From<br>2005-06<br>Final |
|--|---------------------|-------------------|---------------------|---------------------|---------------------|---------------------|------------------------------------|
|  | Actual              | Actual            | Actual              | Estimate            | Budget              | Budget              | Budget                             |
| <u>Appropriation</u>                   |                     |                   |                     |                     |                     |                     |                                    |
| Salaries and Benefits                  | 3,625,938           | 3,839,085         | 4,020,374           | 4,832,800           | 5,137,617           | 5,458,150           | 320,533                            |
| Services and Supplies Central Computer | 1,040,459<br>39,834 | 856,019<br>36,273 | 1,164,104<br>45,531 | 1,076,842<br>57,699 | 1,079,297<br>53,360 | 1,187,047<br>62,597 | 107,750<br>9,237                   |
| Other Charges                          | 153                 | 50,275            | 40,001              | 37,099              | -                   | -                   | 9,237                              |
| Transfers                              | 118,500             | 143,469           | 161,389             | 169,891             | 169,891             | 32,181              | (137,710)                          |
| Total Exp Authority                    | 4,824,884           | 4,874,846         | 5,391,398           | 6,137,232           | 6,440,165           | 6,739,975           | 299,810                            |
| Reimbursements                         | (459,249)           | (515,265)         | (559,277)           | (575,022)           | (575,022)           | (619,168)           | (44,146)                           |
| Total Appropriation                    | 4,365,635           | 4,359,581         | 4,832,121           | 5,562,210           | 5,865,143           | 6,120,807           | 255,664                            |
| Operating Transfers Out                |                     | 598,574           |                     |                     |                     | 200,000             | 200,000                            |
| Total Requirements                     | 4,365,635           | 4,958,155         | 4,832,121           | 5,562,210           | 5,865,143           | 6,320,807           | 455,664                            |
| Departmental Revenue                   |                     |                   |                     |                     |                     |                     |                                    |
| Use Of Money and Prop                  | 64,254              | 49,183            | 58,235              | 93,950              | 55,000              | 95,000              | 40,000                             |
| State, Fed or Gov't Aid                | -                   | 1,925             | 721                 | -                   | -                   | -                   | -                                  |
| Current Services                       | 200,418             | 439,869           | 366,041             | 438,870             | 197,700             | 375,000             | 177,300                            |
| Other Revenue                          | (171)               |                   |                     |                     |                     | <u>-</u>            |                                    |
| Total Revenue                          | 264,501             | 490,977           | 424,997             | 532,820             | 252,700             | 470,000             | 217,300                            |
| Operating Transfers In                 | 4,268,080           | 4,319,219         | 4,884,475           | 5,612,443           | 5,612,443           | 5,850,807           | 238,364                            |
| Total Financing Sources                | 4,532,581           | 4,810,196         | 5,309,472           | 6,145,263           | 5,865,143           | 6,320,807           | 455,664                            |
| Rev Over/(Under) Exp                   | 166,946             | (147,959)         | 477,351             | 583,053             | -                   | -                   | -                                  |
| Budgeted Staffing                      |                     |                   |                     |                     | 70.5                | 71.0                | 0.5                                |
| Fixed Assets                           |                     |                   |                     |                     |                     |                     |                                    |
| Equipment                              | <u>-</u>            | <u>-</u>          | <u>-</u>            | <u>-</u>            |                     | 10,000              | 10,000                             |
| Total Fixed Assets                     | -                   | -                 | -                   | -                   | -                   | 10,000              | 10,000                             |

In 2006-07, the department will incur increased costs from negotiated labor agreements, retirement, worker's compensation, central computer and inflationary services and supplies purchases; and will incur decreased costs in risk management liabilities. These costs are reflected in the Change From 2005-06 Final Budget column, along with changes related to Board approved mid-year adjustments, and department recommendations.



The increase in salaries and benefits includes required step increases, cost of living adjustments and equity increases. It also includes the addition of 1.0 Assistant Director of Risk Management, which was approved by the Board on July 19, 2005. The decrease of 0.5 FTE corresponds with the elimination of the dual-filled Supervising Automated Systems Analyst I, due to the retirement of the previous incumbent.

Services and supplies shows an overall increase of \$107,750 based primarily on the increased COWCAP allocation and payment to the Auditor/Controller-Recorder for charges related to development of the year end financial statements.

Revenues will increase to reflect the increased costs of program administration resulting from additional staff and negotiated increases to salaries and benefits. These revenues come from the various self-insurance sub funds that are financed through Board approved premiums paid by departments, Board-Governed Special Districts, and County Service Areas.

| PERFORMANCE MEASURES   |                      |                     |  |  |  |
|--|----------------------|---------------------|--|--|--|
| Description of Performance Measure   | Estimated<br>2005-06 | Proposed<br>2006-07 |  |  |  |
| Percentage of verified compliance with contractual insurance requirements.           |                      | 80%                 |  |  |  |
| Reduce the cost per claim for Workers' Compensation losses to less than or equal to. | \$16,164             | \$15,174            |  |  |  |
| Reduce the cost per claim for General Liability losses to less thn or equal to.      | \$23,149             | \$13,422            |  |  |  |

